

## STAFF COMPENSATION SUGGESTIONS

It is advisable not to compensate your staff by providing complimentary player entry fees. While this may seem like a good trade off it can also lead to serious adversity.

- a. It's not a fair trade-off when some staff do more than others and they get the same player registration as compensation.
- b. If staff does the same amount of work, but one has their player do more divisions which equates to more compensation, you'll be sure to hear about the unfairness of this by the other staff members.

No matter how secretive you are about compensation to staff, I guarantee they will talk to each other about what they are or are not being given, so it is best not to comp player entry fees for staff work. Have every player pay. Give your staff "T"-Shirts, guest rooms and/or pay them.

In all cases of payment, you can equate their payment to less then or near registration player fees.

**Set-up/Security** -Use your own judgement as to their value. We suggest paying them or if they are from out of town give them a guest room.

**Medic** - Pay them

**Official Booth** - Pay them

**Registration Staff** - Pay them

**Coordinators** - Guest rooms if they are from out of town otherwise pay them

**Center Referees** - Guest rooms if they are from out of town otherwise pay them

**Referees** - "T"-shirts hopefully you'll get volunteers

**Head Scorekeeper** - Pay them

**Scorekeepers** - "T"-shirts and maybe small payments

**Catering** - Pay them

Whatever you give staff try to make it equal for all staff doing the same jobs. Depending upon who your staff members are, "T" shirts and after tournament staff dinners or parties are possibilities instead of money payments.